

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2021/42

01.02.2022

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-disbursement of salary on the due date – violation of the agreement reached with the AUAB – req.**

We wish to draw your kind attention to the following.

It is very unfortunate that, the Management has not kept its promise with regards to the disbursement of salary to the employees on the due date.

In September, 2021, the AUAB had given call for agitational programmes, on the burning issues of the employees. Following this, talks were held between the CMD BSNL and the AUAB on 06.10.2021 and on 21.10.2021. The Directors of BSNL Board were also present in both the meetings.

In the talks held between the CMD BSNL and the AUAB on the aforementioned dates, non-disbursement of salary to the employees on the due date, was highlighted as the most burning issue. In depth discussions were made on this issue. The representatives of the AUAB adopted a very flexible and practical approach on this issue and agreed to the proposal made by the CMD BSNL, that salary would be disbursed on the due date of every month, from January, 2022 onwards.

The agreement reached on the disbursement of salary on the due date is in fact, the centrepiece of the settlement reached between the CMD BSNL and the AUAB on 21.10.2021. However, it is very disturbing to note that, the CMD BSNL has thrown his promise to the winds. Salary for the month of January, 2022 is not disbursed on the due date, i.e., on 31st January, 2022.

Even in small industries, salary to the employees is being paid on a fixed date of every month. However, in BSNL, payment of salary to the employees has become the last priority of the Management. As a result, for the past three years, employees are not getting salary on the due date. This only exposes the mindset of the BSNL Management of treating its employees as bonded labourers.

The AUAB strongly condemns the BSNL Management, for violating the agreement reached between the CMD BSNL and the AUAB, regarding disbursement of salary on the due date of every month. It is informed that, the AUAB would be compelled to take recourse to agitational programme, for the implementation of the agreement in letter and spirit, by the Management.

Thanking you,
Yours sincerely,



Chandeshwar Singh
Chairman, AUAB.



P. Abhimanyu
Convenor, AUAB.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(4) Shri Sushil Kumar Mishra, Director (CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(5) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001