

# Memorandum of understanding between

1. NATIONAL UNION BSNL WORKERS –FNTO AND
2. BSNL WORKER RASHTRIYA UNION (BSNL WRU)
3. ALL INDIA BACKWARD CLASS TELECOM EMPLOYEES SANGTHAN (AIBCTES)
4. BSNL EMPLOYEES ANNA UNION (BSNLEAU)
5. BSNL EMPLOYEES CONGRESS (BSNLEC)
6. BSNL STAFF-UNION (BSNLSU)
7. FEDERATION OF NATIONAL ORGANISATION BSNL EMPLOYEES ASSOCIATION (FNTOBEA)

## REACHED IN CONNECTION WITH 7<sup>TH</sup> MEMBERSHIP VERIFICATION OF BSNL

BSNL verification and recognition rules have been reframed in 2013 giving multi union system recognition of trade unions of BSNL. Accordingly the BSNLEU and NFTEBSNL were recognized for representing BSNL workers problem before the management and mitigating in favor of BSNL workers. However both the unions are failed in their primary duties and workers are totally dissatisfied due to this poor treatment they received from both these unions. Not only that both this unions could not get any new benefits for the works but they have also surrendered the hard earned benefits like bonus medical benefits, LTC facility, compassionate ground appointments etc. Under these circumstances we the below named unions reached a conclusion that all associated unions of ORGANISATION OF BSNL UNIONS AND ASSOCIATION shall come under one platform to unite the BSNL workers in the 7<sup>th</sup> membership verification, so that justice can be brought to the suffering BSNL workers.

## AIMS AND OBJECTIVES

1. Better and immediate wage revision of BSNL workers with effect from 01.01.2017
2. Relief to RM/TM/Peons of corporate office and all other stagnated employees by releasing their increments due to them.
3. Suitable and decent designations of all BSNL employees.
4. Restoration of all benefits that are withdrawn by BSNL like bonus, LTC, medical reimbursement etc.
5. Creating and awareness for framing amalgamated union of all associated unions of Organization of BSNL unions and associations to contest 8th membership verification.