

To

21/08/2019

The CMD BSNL,  
BSNL Corporate Office,  
Ned Delhi-110001.

**Sub:- Violation of code of conduct- request to debar BSNLEU & NFTE unions from the Membership verification process.**

Dear Sir,

According to accepted procedure of Labour ministry and BSNL recognition rules, once the verification process is started all applicant unions are at equal status and neither negotiations on staff demands nor agitations' by any applicant union is permitted as they are covered under the code conduct and election rules.

However, the two applicant unions the BSNLEU and NFTE unions in collaboration with the Executive unions are embarking upon agitational methods to misguide the electorate in favour of them. This is violation of code conduct of membership verification as such they shall be debarred from participating in the verification process.

Further, the contract labors are also in agitation/ hunger strike throughout India in demand of their pending salaries disturbing peaceful atmosphere. In such a surcharged situation, conducting membership verification in a fair manner will be difficult. Hence the ensuing membership verification shall be postponed for the time being.

Thanking you,

Yours Sincerely,



(Thomas John K)  
General Secretary,  
NUBSNLW-FNTO

Copy to: The Director HRD- BSNL for favorable action.

Yours Sincerely,



(Thomas John K)  
General Secretary,  
NUBSNLW-FNTO

The GM (SR) for needful actions please.