



**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/39-4/SR/2014

Dated, the 7<sup>th</sup> October, 2014

To

All CGMs, BSNL

Sub: Notice given by the National Union of BSNL Workers (FNTO) for Day long Dharna on 09.10.2014 – regarding

Ref: FNTO Letter no. NUBSNLW (FNTO)/Agitations/2014/2 dated 16.09.2014

National Union of BSNL Workers (FNTO) has given a notice to hold day long dharna on 09.10.2014 in protest of their demands. As most of the issues raised by the union are already at various stages of discussions by management in National Council/Other levels, the call for any agitation is uncalled for. However, the alleged misuse of Transfer Policy for selective members of unions needs to be looked into by field units, so as to ensure consistent a transparent policy implementation. It is also to be recalled that this union with 6.89 % of votes at National Level during the last membership verification, is entitled for informal communication of significant interest to the management and thus due respect by the field units.

2. While we hope that the union will restrain themselves from any agitation, it is requested that necessary steps may be taken as per guidelines to meet the situation and to ensure that there is no dislocation of services. The principle of 'no work no pay' may be applied against the employees unauthorisedly abstaining from work.

*Handwritten signature and date:*  
7.10.2014

(Satish Wadhwa)  
DGM (SR), BSNL C.O.

Copy for information to:

1. ES to CMD, BSNL
2. ES to Director (HR), BSNL
3. GMs-Pers/Estt/Admn, BSNL C.O.
4. General Secretary, NUBSNLW (FNTO)- with the request to withdraw their notice for dharna and to have the issues resolved amicably.