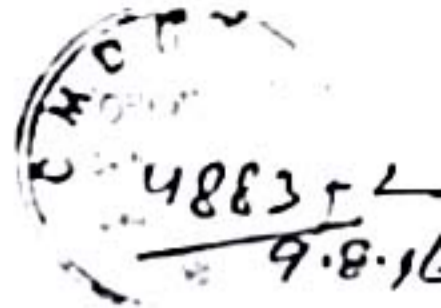


No. 61-2/2016-SU  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications



Sanchar Bhawan, New Delhi-110001  
Dated 9<sup>th</sup> August, 2016

To  
The General Manager (Estt.)  
Bharat Sanchar Nigam Limited  
Bharat Sancahr Bhawan, Janpath  
New Delhi-110001.



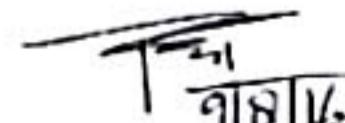
Subject: Proposal for grant of replacement scales for pre-revised E1A, E2A pay scales for JTOs, SDEs & equivalent cadres and upgradation of E3, E4, E5 & E6 scales w.e.f. 01.01.2007.

Madam,

Please refer to your letter No. 1-13/2015-PAT (BSNL) dated 06.06.2016 on the above mentioned subject.

2. The proposal has been examined in consultation with Finance Wing of DoT. It is observed that considering the present financial position of the Company and the huge financial burden on Government exchequer in the shape of revised pensionary benefits and recurring burden on pension if it is implemented, the proposal cannot be acceded to. Further, as DPE has already constituted the 3<sup>rd</sup> PRC and its recommendations are to be implemented w.e.f. 01.01.2017, any aberrations in 2<sup>nd</sup> PRC may be referred to DPE.

Yours faithfully,

  
( Pawan Gupta )  
Director (PSU-I)  
Tel. 2303 6019

Estt.  
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