



NATIONAL UNION OF BSNL WORKERS (FNTU)

(Regd. No. 4897)

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INTUC



NU/CHQ/39

Dated 07-05-2019

To

The Chairman & Managing Director
Bharat Sanchar Nigam Limited
New Delhi

Subject: - Conducting of 8th Membership Verification.

Ref:- Our Union Letter No NU/CHQ/39 dated 15-04-2019.

Sir,

With reference to above cited letter it is reminding that the Recognition period of the recognized unions is expiring by 18-05-2019.

As per the BSNL Recognition Rules framed in 2012 para V the period of the Recognition shall be three years only. (no were available period of the tenure is extendable).

So Management cannot extended the Tenure without modifying the rules if at all Management feels to modify the rules Management need to conduct the all Registered Unions meeting to collect the opinion of all Unions

It is also informed you sir as per the Ministry of Labour & Employment DMO L-52025(07)/2013-1R (Imp-I) 13-03-2013 (copy of letter enclosed) addressed to secretary DoT, New Delhi clearly mentioned that the Management may be asked to keep discussing the matters of day-to-day labour interests with the Recognised Union even after the expiry of its recognition period till fresh recognition is granted to any union, but should not indulge in finalization of major issues viz. revision of wages etc. (as per the above letter also the Management cannot extend the period of Recognition at any cost).

Therefore our union demands to conduct the 8th Membership verification before 31st July 2019 other wise the present Recognised unions will take the advantage of the delay in conducting the verification this will shows the management indirectly supporting the recognised Unions.

If at all the Management unable to conduct the 8th Membership verification in time, management should allow Recognition facilities to all registered Unions in BSNL till completion of 8th membership verification.

With Regards,

Copy to:-

Encl:-

1. Ministry of Labour & Employment letter dt 13/13/2013

Yours Sincerely

(K. Jayaprakash) -
General Secretary

डा. मृत्युंजय सांरंगी, ७७३०१०१२०
भारत सरकार के सचिव
Dr. Mrutyunjay Sarangi, 773010120
Secretary to Govt. of India

MINISTRY OF LABOUR & EMPLOYMENT
SHAN BHAVAN
NEW DELHI - 110011

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D.O.No.L-52025(07)/2013-IR(Imp.I)

13th March, 2013

Kindly refer to your D.O. letter No.21-1/2013-SR dated 26th February, 2013 regarding verification of membership of trade unions functioning in the establishment of BSNL for according recognition to majority union.

2. I have had the matter examined in consultation with the Chief Labour Commissioner (Central). I am glad to inform you that the services of the officers of the organization of CLC(C) would be available as observers in sensitive places during the conduct of the membership verification to ensure free and fair election in the establishment of BSNL.

3. Further, as per the normal practice, the management may be asked to keep discussing the matters of day-to-day labour interests with the recognized union even after the expiry of its recognition period, till fresh recognition is granted to any union, but should not indulge in finalization of major issues viz. revision of wages etc.

Regards,

Yours sincerely,

[Dr. Mrutyunjay Sarangi]

Shri R. Chandrasekhar,
Secretary,
Department of Telecommunications,
Ministry of Communications & Information Technology,
Sanchar Bhavan,
New Delhi.

o/c
14-3-2013