



BHARAT SANCHAR NIGAM LIMITED
 (A GOVERNMENT OF INDIA ENTERPRISE)
 SR Cell, Corporate Office
 8th Floor, Bharat Sanchar Bhawan,
 Harish Chander Mathur Lane,
 Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2022

Dated 9th September, 2022

To

1. All CGMs, BSNL
2. GM(Pers.)BSNL C.O.

Sub : Conduct of 9th Membership Verification to elect majority representative Union(s) of non-executives' unions in BSNL -Appointment of observers.

Sir,

This office has already requested Chief Labour Commissioner(C), New Delhi vide letter of even number (C-18/MV2022) dated 31.08.2022 (available on BSNL intranet) to depute observers from their regional offices for supervising the 9th MV process. Reply from Chief Labour Commissioner(C) is still awaited. In case, it is not possible to get outside observers in sufficient number, it is advised that following officers may be deputed as observers :

- a) SDEs or equivalent or above preferably of STS rank
- b) Gr. A officers from DoT(Term & DoT Cell)
- c) Central Govt. Offices and PSUs in your circles may be approached with a request to depute their officers as Observers.

2 Necessary transport facility to the Observers (from other organisation/BSNL) may be provided to enable them to supervise the election in the area under their jurisdiction. An official fully conversant with the topography of the area, the local conditions and the location of the polling booths may also be attached to assist the Observer. It should be ensured that the attached officials are neutral and of impeccable integrity.

This is issued with the approval of the competent authority.

Yours faithfully,

[Handwritten Signature]
09/09/2022

(Krishna Murari Ruhela)
 Asstt.General Manager(SR)

Copy to: (i) PS to Dir(HR), BSNL Board.