**Surrender – Samrat – BSNLEU/NFTEBSNL**

**BSNLEU/NFTEBSNL, the recognized unions since beginning has surrendered many of employees’ rights and facilities availed by them for a long time. An account of their ‘surrender list’ is given below:**

1. Surrendered merger of 78.2% IDA while revising the pay from 01.01.2007.
2. Surrendered revision of allowances due from 01.01.2007
3. Surrendered 78.2% IDA pay for drawl of HRA
4. Surrendered NEPP to those BSNL employees in Service and retired upto 31.03.2008
5. Surrendered arrears of pay of 15 months for those who were in service on 01.04.2008 for the benefit of FR 22 I (a) (i) pay fixation. This benefit has been nullified in the wage agreement dated 07.05.2010.
6. Surrendered the salary of the employees by frequently announcing agitations
7. Surrendered the bonus by linking it to profit(previously it was productivity linked)
8. Surrendered the arrears of wage upto 09.06.2013 while merging 78.2% IDA with pay for revision of wages from 01.01.2007
9. Surrendered 78.2% IDA merger benefit to those BSNL pensioners retired before 01.01.2007
10. Surrendered the pay scale revision of Rs.4500-7000 to Sr.TOAs accepted by the Group of Ministers
11. Surrendered the pay scale revision of Rs.5000-8000 to TTA who have been appointed prior to 01.10.2000
12. Surrendered 7100-10100 pay scale in NEPP-I to Sr.TOAs to Rs.6550-9325 in the NEPP agreement
13. Surrendered LTC by questioning the grant of EL encashment benefit by the BSNL
14. Surrendered the benefit of 78.2% IDA fixation to those BSNL employees retired upto 09.06.2013
15. Surrendered the wages of Non-Executive employees, by announcing strikes and agitations for the benefit of Executives.
16. Surrendered the benefit of lump sum grant to those employees who were compulsorily transferred under rotation transfer policy by the union.
17. Surrendered the rights of the employees by prescribing minimum educational qualification condition to those employees in lower grade.
18. Surrendered the lower grade employees, the right to write JTO exam by prescribing the minimum entry grade scale of Rs.13600-25420
19. Surrendered the facility of compassionate ground appointments to sons and daughters of the decease employees by accepting the anti-worker guidelines of CGA by not giving any amendments to the draft policy.
20. Surrendered the demand of minimum pay of Rs.14,000/- to Rs.7760/- by accepting the proposal of BSNL in 01.01.2007 wage revision.
21. Surrendered the surplus cash of the company to the extent of Rs.45,000 crores by compelling the BSNL to purchase equipments from Chinese companies (ZTE/HUWAVIE) when there is no demand either for landline or mobile services. Thus it has acted like marketing agents for Chinese companies.
22. Compelled the BSNL customers to surrender our services by frequently conducting unnecessary agitations
23. Surrendered the demand of five promotions for every 5 years by accepting the four promotions for every 8 years.
24. Surrendered the settlement of anomaly reached in the anomaly committee (with the help of FNTO) by accepting the version of the management that these are all not anomalies.

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| **If BSNLEU/NFTEBSNL unions are voted to continue as recognized unions, one fine morning they will surrender the BSNL also like the closure of Nokia company at Chennai and many other Industries in India.** |