

CORPORATE OFFICE:

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Labour Establishment(LE) Section
Establishment Branch

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**भारत संचार निगम लिमिटेड**

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

File No.16-1/2018-LE

Dated: 26.10.2018

Reminder-1

To

**All the Heads of Telecom Circles/
Telecom Districts of BSNL /Administrative Units.
BSNL. [Except NFS]**

Sub: Data profiling of Casual Labourers/Temporary Status Mazdoors working in field units of BSNL-reg.

Sir,

The undersigned is directed to refer to this office letter of even number dated 04.10.2018 on subject mentioned above wherein the data of Casual Labourers was sought, duly categorized in three separate sheets viz. **Part Time Casual Labour(PTCL), Full Time Casual Labour(FTCL) and Temporary Status Mazdoors(TSM)** as per table prescribed below.

Sr No.	Name of Circle	Name of Casual Labourer	Date of Birth	Date of Initial Engagement	Date of conferment of TSM Status[for TSMs only]	Subscription (EPF/GPF)	EPF(UAN)/GPF No.	Wages drawing per day in Rs.

In this regard, it is stated that complete report was sought from all field units by 15.10.2018, however, majority of Circles, which are having Casual Labourers and related Legal issues, have not reported so far. A Nil report has been received from NFS Unit, New Delhi and A&N Circle. [A&N Circle needs to clarify the report by GM(HR) or equivalent officer.]

It is reiterated that the lot of Casual Labourers, working from DOT period, needs to be properly regulated to meet the statutory and legal issues. Accordingly, Heads of Circles may direct GM(HR) to furnish the required details on priority.

It is once again requested to furnish the data both in hard and soft copies in the requisite format to email id labouresttbsnlco@gmail.com by **12.11.2018**. It is also requested to ensure a Nil report, if no casual labourers are working in the field unit.

(Keshav Kumar)**Asstt. General Manager (Estt.II)**

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Corporate Identity Number(CIN): U74899DL2000GOI107739

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