



# भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

## BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Corporate Office

PENSION SECTION

5<sup>th</sup> Floor, Bharat Sanchar Bhawan, New Delhi-11001

No. 13-3/2016-Pen. (B)

Dated 18.04.2016.

To

All Heads of Telecom Circles/  
Telecom District & other Administrative Offices/  
Telecom Stores/ Telecom factories,  
Bharat Sanchar Nigam Limited.

SUB: Clarification in pay scale up-gradation under NEPP-2010 in regard to effect of EOL/CCL etc. – regarding.

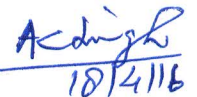
Sir,

This office has received letter from Rajasthan Telecom Circle seeking clarification in pay up-gradation under NEPP-2010 in regard to effect of EOL/CCL etc.

The matter has been examined in this office and the following clarifications are provided:

Sl. No.	Description	Clarification
1.	EOL without medical certificate for pursuing higher studies	The period will be counted towards residency period for up-gradation.
2.	EOL in other cases	The period will not be counted towards residency period for up-gradation.
3.	Child Care Leave	The period will be counted towards residency period for up-gradation since CCL is to be treated like EL and sanctioned as such in terms of DOP&Trg OM No. 13018/1/2010-Estt (Leave) dated 18.11.2008.

Yours faithfully,

  
18/4/16

(A.K.Singh)

Asstt. General Manager (Estt.I)

Tele. No. 23037477