**AN OPPORTUNITY FOR BSNL WORKERS TO TEACH A LESSON TO BETROYERS.**

The membership verification to identify recognized trade unions of BSNL is AN OPPORTUNITY before the BSNL employees to show their self respect & determination to teach a lesion to those recognised unions, who betrayed them. Not only that they could not bring any happiness to the BSNL workers but pushed to the end of their carrier. Even the payment of monthly salary is volatile, the Damocles sword of losing job through VRS/ or premature retirement is hanging over the heads. Employees are screed of their future. They say will vote for nota.

NOW the workers have an option to choose these dark days by giving once again the mandate to the communists unions, who have done nothing but instrumental in withdrawing many hard earned benefits acquired after prolonged and sustained struggles by FNTO like unions and their brave leaders OR show them the door. FNTO hope instead of voting nota they will a chance to FNTO this time.

**A. They surrendered the Bonus of BSNL workers. According to the BONUs act of the country, even a loss making private company have to pay 8.33% Bonus to its employees.**

**B. Compassionate ground appointment has almost only on paper.**

**C. Denial of 5 Promotions to Non Executive BSNL workers, whereas the officers of BSNL are getting 5 promotions. The NEPP brought wage loss than wage benefits.**

**D. Payment of guaranteed pension to BSNL recurities (like JE etc) from the consolidated fund of Central government. (Recently, MNTL employees have been change to Central pension from Company pension.)**

**Over and above, many issues like withdrawal of Medical/ LTC schemes, Stagnation increments of RM and other Cadres, 78.2% fixation benefits on allowances from 1.1.2007, Difficulties in getting GPF and other advances, etc are awaiting settlement.**

**THE SABOTAGE TALE OF BSNL WAGE REVISION.**

The WAGE REVISION was due in Jan 2017. Getting a decent wage revision in time is unavoidable for the betterment of the BSNL workers and their family. A Large number of BSNL workers are retiring every month. Their pension and other superannuation benefits are too fixed on the new basic salary. The CMD has reserve FUND for paying 15% WAGE REVISION and he repeatedly declared in writing. But the recognised unions delayed it. In the wage revision committee, after eight rounds of negotiations reached an understanding for 11% pay fixation. But instead of signing the agreement they have given a strike call from 3/12/18, misguiding the workers that due to “affordability clause” BSNL Non executive are not entitled for wage revision. This was a misleading propaganda. If the affordability clause was applicable to the wage revision of non executives, the government should not have formed a wage revision committee atoll. When the DOT has clearly directed the CMD to complete and conclude the wage revision of NON EXECUTIVES, why should they instigate the staff for a strike? According to ID Act, the wage revision of non executives is settled through mutual discussion between the staff side and Management. Once an agreement is signed it is not questionable and the Management has to implement it. **More over 2017-18 the BSNL was make operative profit. The BSNLEU and NFTE SABOTAGE THE WAGE REVISION. Will the BSNL employees forgive them?**

Their aim was**:** 1. to help their masters the Executives union, as their wage revision was held up due to the affordability clause. 2. They wanted to delay wage revision till membership verification. **The BSNLEU and NFTE SABOTAGED THE WAGE REVISION. We hope the BSNL employees will take the right decision, this time.**

**Will you forget the notable achievements of FNTO?**

FNTO brought GOVT. PENSION to BSNL workers though it is PSU. In spite of objection of NFTE and BSNLEU, FNTO brought RESTRUCTING OF TELECOM CADRES BENEFITTING more than 2 lacks workers, Revision of Pay Scales of TTAs, (now JE ) Promotion to Sr. TOAs to JAOs, EDP scheme for Sr. TOAs which was scuttled by BSNLEU/ NFTE. JTO promotions to 13000 TTAs PI/ RSA through screening test. Reducing the service conditions of BSNL TTAs (JEs) for appearing JTO exam. Reserving 40 % vacancies of TTAs for Telephone Mechanics etc.

Give a chance we will show the results.

Thomas John K

General Secretary I/C