

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2021/53

12.08.2022

To,

Shri P.K.Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110001

Sir,

Sub: - **Forwarding resolution passed in the AUAB meeting held on 11.08.2022 – reg.**

We wish to bring to your kind notice that the following resolution is unanimously passed in the AUAB meeting held on 11.08.2022.

Resolution on threatenings to employees and efforts to increase the working hours.

The AUAB meeting held on 11.08.2022, took serious note of the threatenings that are being sent to the employees, after the announcement of the Revival Package for BSNL. A picture is being sought to be painted, as if BSNL is facing the crisis only due to the lethargy and incompetence of the employees. Everyone knows that, the fact is the other way round. The employees are doing their best to serve the Organisation, even amidst adverse conditions. The workload of the employees have increased many fold, after the sending home of 80,000 employees under VRS. In many places, due to the paucity of funds, the Executives are spending money from their pockets to maintain the services.

The Executives and Non-Executives of BSNL have the rich tradition of organising many movements like the "Customer Delight Movement", "Service With A Smile" and "BSNL At Your Door Steps", for increasing the efficiency of the services and thereby increasing customer satisfaction, as well as the revenue collection of the Company. When this being the fact, it is highly deplorable that, the employees are being made scapegoats for the ongoing financial crisis of the Company. This meeting of the AUAB, while assuring the fullest cooperation from the employees for every effort that would be taken to improve the financial condition of BSNL, cautions the Management to desist from painting a picture that, the BSNL employees are lethargic and inefficient.

The CGM, Rajasthan circle, vide his letter no.CGMT/RAJ/Corr/2022 dated July 29, 2022, has mentioned that the employees should work for 10 to 12 hours per day. Similarly, the PGM, Jalandhar, vide his letter no.PGMT/JL/Dos/ dated 06.08.2022, has stated that all the 62,000 employees should work for 12 hours per day. These statements by senior officers of the Company are arbitrary, high-handed and condemnable. "8 hour working day" is the right of the working class and it will not be allowed to be changed arbitrarily by the Management. Any attempt to increase the working hours of BSNL employees arbitrarily, by the Management, will be resisted with appropriate trade union actions. The meeting requests that responsible officers of the Company should stop making irresponsible statements regarding the working hours of the employees.

Thanking you,
Yours sincerely,



Chandeshwar Singh
Chairman, AUAB.
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Convenor, AUAB.
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Copy to: - Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001