

JOINT FORUM OF NON-EXECUTIVE UNIONS AND ASSOCIATIONS OF BSNL

Joint Forum/2023/02

Date: 01.02.2023

To,

(1) Shri P.K. Purwar,
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001.

(2) Shri K. Rajaraman,
Secretary, Telecom,
Department of Telecommunications,
Sanchar Bhawan 20, Ashoka Road,
New Delhi -110 001.

Sir,

Sub: - Organising lunch hour demonstrations demanding to settle the burning issues – req.

Ref: - **Our letter no.Joint Forum/2023/02 dated 28.01.2023.**

We wish to bring the following to your kind notice for favour of information and necessary action.

Vide letter cited under reference, we have already intimated that, the **Joint Forum of Non-Executive Unions and Associations of BSNL** has been formed in the meeting held online on 23.01.2023. Further, the aforementioned meeting has unanimously decided to give call to the employees for organising lunch hour demonstrations on 07.02.2023, demanding settlement of the following issues:-

(i) Wage Revision of the Non-Executives.

The DoT, vide it's letter no.F.62-2/2016-SU dated 27th April, 2018, has directed the CMD BSNL to sign the Wage Revision agreement with the Recognised Unions of the Non-Executives and send the same for it's approval. However, the BSNL Management is dragging it's feet on this matter for nearly 5 years. The Non-Executives of BSNL are extremely agitated over the non-settlement of the Wage Revision issue. Hence, it is demanded that the BSNL Management should immediately sign the Wage Revision agreement with the Recognised Unions.

(ii) Implementation of a New Promotion Policy for the Non-Executives.

There are a lot of discriminations between the Executives and Non-Executives of BSNL, in the matter of promotional avenues. In the name of "Restructuring of manpower", the BSNL Management has almost closed down the channels of post based promotions of the Non-Executives. Further, discrimination between the employees absorbed from the DoT and the Directly Recruited employees of BSNL, is also creating heart burning amidst the latter. Hence, it is demanded that, the BSNL Management should immediately implement a New Promotion Policy for the Non-Executives.

(iii) Expeditious launching of BSNL's 4G and 5G services.

The private telecom operators started their 4G service in 2012. Even after 10 years, BSNL has not been able to launch it's 4G service. All the private telecom operators are launching their 5G service now. However, BSNL has not been able to launch it's 4G service even today. As a result of this, BSNL is losing lakhs of customers every month. Media reports state that, BSNL will be able to launch it's 4G service only in 2024. Due to the extreme delay in BSNL's 4G launching, the Company's financial revival has become a very big question mark. Hence, it is demanded that, the BSNL Management and the DoT should ensure the launching of BSNL's 4G and 5G services without further delay.

We demand that BSNL Management and the DoT should take expeditious steps for the settlement of the aforementioned issues.

Thanking you,
Yours sincerely,



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Copy to: - (1) Shri Uma Shanker Pandey, Member (Services), Digital Communications Commission, Sanchar Bhawan, New Delhi- 01
(2) Shri Manish Sinha, Member (Finance), Digital Communications Commission, Sanchar Bhawan, New Delhi- 110001
(3) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(4) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(5) Ms. Anita Johri, PGM (SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001