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NATIONAL UNION OF BSNL WORKERS (FNTO)

(Regd. No. 4897)

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INTUC



No NU/CHQ/63

Date 13-10-2017

To,

Mr. Anupam Srivastava, CMD
BSNL, Corporate Office,
New Delhi-110001

Sub: - Amending the BSNL CDA rule and incorporating the rule 55A with an intention to Compulsory Retire the employees, violating the cardinal agreement between the DOT/DTS and with the trade union on corporatization of DTS into BSNL.

Dear Sir,

We are constrained to bring to your notice that by incorporating the Rule 55A into BSNL CDA rule, with an intention to pre-mature/compulsory retirement of the DOT recruited employees, has violated the agreement reached between the Telecom commission/DTS and the trade unions. During the corporatization of DTS into BSNL, as a strike agreement it was agreed by the concerned departments with the approval of government of India that COMPETENT AUTHORITY to retrench or for compulsory retirement of the BSNL optees lies with the DOT. Under this circumstances above amendment incorporating the rule 55A not only violate the strike agreement but will not stand in legal scrutiny also, as it violate the recruitment rules of DOT recruittees.

Opposing the amendment does not mean that we are ~~not~~ against imposing discipline nor against improving the work culture. Rather than violating the cardinal agreements, BSNL management should chalk-out other methods. Hence we request you to please drop the amendment incorporating the rule 55A.

Thanking you,

Yours Sincerely,

(Thomas John K)

President,
NUBSNLW (FNTO)

C.C to Mrs. Sujatha Ray, Director HR, BSNL for kind consideration.