



## K. Jaya Prakash

General Secretary

No NU/CHQ/Genl/41

Dated 16-12-2015

To,

The Director (HR)  
BSNL Corporate Office,  
New Delhi

Respected/Madam,

Sub: - Submission of Agenda for discussion on 21-12-2015 Time scheduled for meeting with our union.

Ref: - Your office letter no BSNL/20-5/SR/2015 dated 13-11-2015.

With reference to the above cited letter our union is very much pleased for granting time to discuss the staff problems for early settlement.

The following Agenda Items are submitting for discussion on 21-12-2015.

1. Abnormal delay in payment of GPF Advance to the staff since last year. We request to issue necessary guidelines to the concerned for early action
2. Payment of HRA on 78.2% IDA: -As per the Strike agreement of 12 June-2012 the revision of HRA on 68.8% to 78.2%. IDA was due in April 2013 but the agreement has not been honored as yet. We demand to issue the necessary guidelines to the concerned to pay HRA on 78.2% IDA.
3. Delay in settling Medical reimbursement bills of Retired Employees & other claims.
4. Change of Designations of Non-executive officials. It is came to know that a agreement reached between Unions & Designation Committee was reached in which the Sr. TOA Cadre divided in 3 Groups i.e. NE-7&8 pay scale Senior Office Associate, Sr. TOA in NE-9&10 pay scale Assistant Office Superintendent Sr. TOA in NE-11&12 pay scale Office Superintendent. Whereas the TM & RM & Group D cadres are similarly in 3 groups LM, SI(O)/I(O) are to be considered as Senior Telecom Technician, Sr. Telecom Technician Grade-I, Senior Telecom Technician Grade-II Similarly R/M and Group D are also to be considered.
5. The change of Designation in the cadre of Civil, Electrical & Horticultural Non executive cadres to be finalised along with the above cadres.
6. Revision of pay scales of TTAs and consequent issue of clarification under NEPP to treat it as promotion.
7. Absorption of JAO qualified not selected as JAO in the subsequent year vacancies or the unfilled vacancies of other circles on option.

With regards,

Yours Sincerely

(K. Jayaprakash)  
General Secretary  
NUBSNLW (FNTU)

Copy to-Pr. General Manager (SR) Corporate office New Delhi