



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL – I SECTION

4th Floor, Bharat Sanchar Bhawan, H. C. Mathur Lane, Janpath, New Delhi-1

No. 400-72/2013- Pers-I

Dated:- -11-2015

Subject:- Sexual Harassment of Women Employees at Workplace (Prevention, Prohibition and Redressal) Act 2013- Reconstitution of Internal Complaints Committee- reg.

In compliance of guidelines contained in Sexual Harassment of Women Employees at Workplace (Prevention, Prohibition and Redressal) Act 2013, the Internal Complaints Committee in BSNL for redressal of grievances of victims of sexual harassment at workplace is hereby re-constituted, comprising the following members:-


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|--|-------------------|
| 1. Smt. Madhu Arora GM(Estt.) | Chairperson. |
| 2. Sh. Surendra Singh, CLO(SCT) | Member Secretary |
| 3. Smt. Anima Roy, GM(CFA) | Member |
| 4. Smt. Samita Sachdeva, DGM(Computer) | Member |
| 5. Sh. Shiv Shankar Prasad, DGM | Member & Convenor |
| 6. Prof Ratna Verma(Rtd) | NGO, Member |
- Delhi School of Social Work
Res. 89, Chitra Vihar,
Vikas Marg Delhi 110092.

(Prof. Ratna Verma will remain NGO, Member till 31-03-2016 and thereafter she will be stands relieved without any further orders.)

The Terms of Reference of the Complaints committee will be:-

1. To examine complaints/allegations of sexual harassment etc. from employees at work place or referred from the Competent authority.
2. To recommend appropriate measures for redressal of grievances and prevention of sexual harassment and to submit an annual report to Government.

This issues with the approval of Director(HR).


(Manish Kumar)
Jt.GM(Pers)

To
All Members

Copy to:-

1. PPS to CMD, BSNL
2. PPS to All Directors, BSNL Board
3. All EDs BSNL CO, New Delhi
4. The CLO(SCT) BSNL CO New Delhi.