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NATIONAL UNION OF BSNL WORKERS (FNTO)

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INTUC



K. Jaya Prakash
General Secretary

No NU/CHQ/Guj/7

Dated 05-08-2016

To,

Smt. Sujata T. Ray,
Director (HR),
BSNL Corporate Office,
New Delhi.

Respected Madam,

Sub: -Harassment on Non-recognized Union Members by issuing Irregular Transfers in Baroda SSA Gujarat Circle- reg

Ref: - My letter No NU/CHQ/Guj/7 dated 16-06-2016

With reference to the above cited letter the undersigned is constrained to bring your kind notice requesting immediate action.

As per the Corporate office guidelines, the Gradation/Seniority list for Non-executive cadres should be maintained Cadre wise.

In the Baroda SSA the GM Baroda is issuing the Transfer orders by dividing one cadre in to two at his will and wish.

The following orders were issued by GM Baroda vide letter no E-31/NE/TRF/TTA/2014-16/77 dated at Vadodara the 25/5/2016 for transfers of TTA (Promotee) and vide no E-31/NE/TRF/TTA/2014-16/78 dated at Vadodara the 25/5/2016 for transfer in the cadre of TTA (DRTTA).

There is no such guidelines form the Corporate office so far that this cadre should be splitted into two groups one is promotee, another one is Direct Recruittees, whereas in all over India the gradation list / seniority list were maintained combindly and issuing Transfers/Promotions as per their seniority in the list.

Because of this irregular Preparation of the two lists, the Departmental Promotee TTAs are getting Transfers to Rural areas frequently and Direct recruittees are getting transfer in Urban areas because they are showing separate list. Exp-The following TTAs Promotee transferred to rural area and completed required tenure and coming to Urban area on their request, again the same official are rotating to the rural areas, where as the Direct recruited TTAs are not transferring, if at all they are Transfers limited to Urban areas only