



3G



5:19



Key recommendations

- **Affordability clause**
- **15% Fitment benefit on BP + DA**
- **No change in no. of Pay scales**
- **Perks and allowances - ceiling of 35% of BP**
- **Additional allowances introduced- Location based CA, Project Allowance, Hardship Duty Allowance**
- **PRP calculation method modified**
- **Superannuation benefits - 30% of BP + DA.**
- **Ceiling of gratuity enhanced –Rs. 20 lakh**
- **Corpus fund from 3% of each year's PBT for post retirement medical benefits**

4



4



5



6



7

