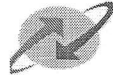


Restructuring/WS&I Cell, Corporate Office,  
Room No 804, Harish Chandra Mathur Lane,  
Janpath, New Delhi-110001  
Tel No 23734343 / 23037346 Fax: 23765191



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

**Top Priority**

No 14-1/2015-WS&I (i)

Dated 15.10.2015

To  
All CGMs  
BSNL

Sub: Compliance Report to Lok Sabha Secretariat on Payment of Minimum Wages to contract labours- reg

Guidelines have been issued from time to time to ensure payment of wages to Contract Labours at the rate not below the Minimum Wages as notified by the appropriate authority and for strict compliance to Minimum Wages Act provisions.

2 A written confirmation was sought from all the Circle Heads ensuring compliance to the provisions related to Minimum wages. Although the certificate to this effect has been received from all the circles, some cases of non-compliances are still being highlighted and a report, in this regard, has to be submitted to Loksabha Secretariat in 10 days.

4 Therefore, the information in the following format in respect of contract labour may be given latest by 21.10.2015 by FAX and on mail ID restg@bsnl.co.in:

Sl No	Wages being paid not less than Minimum Wages (Y/N)	Payment being made by Cheque / online (Y/N)	If Ans to Col 2 / 3 is No, Notice issued to contractor, if any (Y/N)	Any Penal action taken against the contractor including blacklisting	Name of Contractor, Details of penal action etc
1	2	3	4	5	6

5. Further it may kindly be ensured that the information is given after due verification of the relevant Labour records. This may be appreciated that non-compliance to labour laws not only attracts penal provisions with financial implications but also affects the public image of the organization and therefore has to be dealt with firmly. Success of such actions depends upon the maintenance of prescribed labour records, timely submission of statements to concerned authorities, monitoring of strict adherence to various provisions under labour laws regarding the welfare, safety and health/sanitation, prompt response to the notices issued by labour authorities and taking due action against the defaulters.

The progress will be monitored by CMD BSNL therefore the information as per para-4 above may kindly be given on 'Top Priority' and before 21.10.2015.

*Sudhira*

(Sudhira Sabharwal)  
DGM(WS&I)