



**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)

(Establishment-III Section)  
5<sup>th</sup> Floor, Corporate Office, New Delhi.  
Tel: 23310401 Fax: 23725255

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No. 250-2/2014-Estt-III  
Dated: 20.11.2017

To

All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited.

**Sub: Counting of pre-appointment training period of Non-Executive Employees as qualifying service for reckoning 5 years of Residency period in the pay scale of Rs. 9020-17430 for appearing in the LICE for Junior Engineer-----regarding.**

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The undersigned is directed to refer to various references received from Union representatives on the above mentioned subject. The matter has been examined in the light of relevant rules in vogue on the subject.

Accordingly, it is hereby clarified that the period of pre-appointment training undergone by the officials belonging to the prescribed Non-Executive cadre as per Recruitment Rules of TTA (JE-2014) shall be counted as qualifying service for reckoning 5 years of Residency period in the pay scale of Rs, 9020-17430 for determining eligibility to appear in the LICE for Junior Engineer.

  
20.11.17

(J.K.Mishra)

Asstt. General Manager (Estt.-III)

Tel: 23310401 Fax: 23725255

**Copy to:-**

1. G.M (Rectt.), BSNL CO, New Delhi for information and necessary action please.
2. BSNL-INTRANET