

भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. 20-3/2014-Estt-IV

Dated: 15.01.2016

To

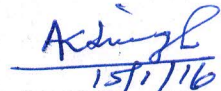
All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited.

Sub: Confirmation in respect of officials appointed prior to formation of BSNL or after formation of BSNL-----Instructions regarding.

The undersigned is directed to say that several instances have been reported in this office from different Union representatives that Confirmation orders are not issued in respect of officials appointed by BSNL on and after 1.10.2000 in BSNL. In certain cases, it is even seen that confirmation in respect of officials appointed prior to the formation of BSNL has not been done by the respective SSAs/Circles. The issue of Confirmation in the cadre is being treated differently in different Circles. Even the instructions issued by this office vide No. 40-14/2014-Pen.(B) dated 31.12.2015 have been misinterpreted by different Circles, thus resulting in confusion with regard to issuance or otherwise of the confirmation order.

In order to streamline the issue in totality, directions are hereby given to all concerned Unit/SSA/Circle Heads to issue Confirmation Order in respect of all the employees who have completed their probation period in the cadre in which they are appointed after observing usual formalities under rules. Necessary entries to this effect may also be indicated in the Service Books of the officials concerned.

All Circle Heads are requested to give wide publicity to this order in their concerned Circle and ensure that the aforesaid instructions are followed strictly and confirmation orders of all the eligible Executives/Non-Executives are issued if not issued after following due procedure if not issued earlier.

  
15/1/16  
(A.K. Singh)

Asstt. General Manager (Estt-IV)

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