

**(10) Reject M/s Deloittee Consultant recommendations.**

The committee recommendations treating more than 70,000 workers as surplus, recruitment of executives as off the rolls (meaning recruitment on contract) and other anti-worker recommendations should be summararily rejected. These are only intended to wreck BSNL.

**(11) Free allotment of spectrum to BSNL.**

BSNL is a fully owned government Company. It is in financial difficulties. As such, it should be allotted spectrum free of charge.

**(12) Provide financial assistance to BSNL to expand network.**

**(13) BBNL should be merged with BSNL.**

**(14) BSNL should start 4G Services.**

Private companies are starting 4G services. BSNL has also to start the same to be in competition. *and which will benefit the service.*

**(15) Refund of BWA spectrum charges to BSNL for the surrendered spectrum.**

The spectrum was surrendered to Govt. years back by BSNL. It was assured that the spectrum charges of more than Rs.6000 will be refunded to BSNL after the spectrum surrender. Since BSNL is in financial difficulties, the spectrum charges should be refunded immediately.

**(16) Grant of 78.2% IDA merger fixation for pre-2007 and post-2007 Pensioners.**

The pensioners who retired from June 2013 has got the benefit of 78.2% IDA pension fixation. Those who retired before are yet to get the same. This gross discrimination should end and the fixation is to be done without delay.

**(17) Pension Revision of BSNL Pensioners.**

Whenever pay/wages are revised for Central Govt. employees, the pension of retired employees are also revised. But this is not automatically done in BSNL. It is only done after many agitations and after much delay. The pension revision also should take place for BSNL retirees as in the case of Central Govt. employees.

**(18) Fresh Recruitment of Staff.**

While about 1,30,000 employees have retired after formation BSNL, only about 30,000 have been newly appointed, reducing the staff by more than one lakh, adversely affecting the services. Fresh recruitment is urgently required to give a satisfactory service to the customers.

**(19) BSNL service to be mandatory to Central Government, State Government and PSUs.**

To financially support Air India and also on other considerations, government/PSU staff are mandated to travel in Air India while going in flight. In the same way, orders should be issued that all Central / State government and PSUs should take BSNL connections.

**(20) Mandatory purchase of equipments from ITI to be scrapped.**

ITI has not been able to supply the equipments, due to which the service cannot be developed / expanded. In order to provide services and for development, BSNL should be allowed to purchase from other companies, relaxing the mandate.

**(21) Implement cabinet decision on 30% superannuation benefits to BSNL direct recruited employees.**

Those who are appointed in BSNL i.e., after 01.10.2000 are out of the coverage of statutory pension, unlike those recruited by DoT. These BSNL appointed employees should at least be given 30% of superannuation as per DPE orders.