



**BHARAT SANCHAR NIGAM LTD.**

BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/20- 6/SR/2019

Dated, the 3<sup>ed</sup> June. 2020

To,

1. All CGMs, BSNL
2. GM (CA), BSNL C.O.


Subject: Option to change authorization for deduction of membership subscription of Union from salary- reg.

Sir,

I am directed to invite attention to this office letter No. BSNL/20-6/SR/2019 dated 13.12.2020 (copy enclosed) on the subject mentioned above.

The option to change or opt out (withdraw/stop) authorization for deduction of membership subscription from the salary to the union/Association is allowed from 16th June to 15th July 2020.

This process will be held once in a year. Next period for this process will be for 16<sup>th</sup> June to 15th July 2021.

 03/06/2020  
(Milind Bagaddeo)  
Assistant General Manager (SR)

Copy for information to:-

1. PS to Director(HR), BSNL Board
2. CGM, ITPC Pune
3. IFAs of all Circles/Unit of BSNL.
4. All GS, of Unions/ Associations of serving employees of BSNL.
5. GM,( ERP)
6. Guard file



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No. BSNL/20- 6/SR/2019

Dated, the 13<sup>th</sup> Dec. 2019

To,

1. All CGMs, BSNL
2. GM (CA), BSNL C.O.

Subject: Option to change authorization for deduction of membership subscription from salary- - reg.

Sir,

I am directed to say that the existing guidelines on the above subject which allows employees to opt out (withdraw/stop) or change of authorization of membership subscription in favour of Union of their choice twice in a year i.e. in the month of June-July & Dec.-January have been reviewed in this office and it has been decided by the competent authority that

- a) The forthcoming process of change of option for membership subscription due from 16.12.2019 to 15.01.2020 may be skipped as a onetime measure.
  - b) Now onwards the employees shall be allowed to change their option for authorization of deduction of membership subscription in favour of the Union of their choice, once in year during the period from 16<sup>th</sup> June to 15<sup>th</sup> July
2. The above instructions shall be applicable in case of membership subscription of Executives' Associations also.

*Bhupender Singh*  
13/12/19

(Bhupender Singh)  
Assistant General Manager (SR)

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