

UNI



NATIONAL UNION OF BSNL WORKERS (FNTU)

(Regd. No. 4897)

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INTUC



Letter No NU/CHQ/03/Kerala

Dated 09-05-2017

To,

The Director (HR)
BSNL Corporate Office,
New Delhi-110001

R/Madam,

Sub:-Request for including the candidates who appeared in the LICE JTO (T) held on 11-12-2016 with court orders along with the candidates in the final list of training.

Ref:- Letter No. 12-4/2016 Rectt. Dated 03-04-2017.

With reference to the letter cited above the result of LICE JTO (T) competitive examination has been published on 03-04-2017. The Recruitment Branch of BSNL Corporate Office has directed all circle heads to prepare the final list of the candidates declared successful and put on hold the results of the candidates who have been provisionally allowed to appear in the LICE till the final outcome of the respective Hon'ble courts.

We would like to draw your kind attention to the backgrounds which led to the unfortunate situation. While implementing NEPP, the Sr. TOAs who were already promoted under OTBP and who opted for NEPP, were downgraded from Rs.7100-200-10100 to Rs. 6550-185-9325 pay scale. While implementing NEPP BSNL Management has counted the post based promotion granted to the officials from 01-10-2000 to 01-10-2004 as first promotion. This is denial of natural justice and naked violation of service law and grave injustice to the employees especially Sr. TOAs. Further to add insult to injury, the Sr. TOAs who had opted for NEPP after of decades of service in the department, were further subjected to injustice by the BSNL, when the new JTO Recruitment Rules were drafted, whereby, a new qualification of pay scale (N9) was added. This results denying the NEPP opted Sr.TOAs even the chance of writing the test for promotion as JTO inspite of their long years of service and educational qualification.

Naturally a large number of aggrieved parties were forced to approach various courts/tribunals against the injustice meted out to the by BSNL in the matter which are pending. In almost all such cases the parties have obtained interim orders which directed BSNL to permit them to write the LICEs conducted. It is also important to note that many of such candidates have come to know from their respective Response sheet of LICE conducted on 11-12-2016 that they have come out successful in flying colours in the same. (Ref. OA 392/2016 pending before the CAT Ernakulam Branch).