



**Bharat Sanchar Nigam Limited**  
**[A Government of India Enterprises]**

**Corporate Office**  
**5<sup>th</sup> floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001.**  
**[Estt – IV Section]**

File No.215-Gen/UTL/1/2015/Estt-IV

Dated: 14/12/2015


To  
**All Heads of Telecom Circles**  
Bharat Sanchar Nigam Limited

Sub: Representation of SC/STs in HPC of CGA-reg.

Kindly refer to the letter dated 01.10.2014 issued by this office regarding changed procedure of Compassionate Ground Appointment wherein the respective Circles have been empowered to conduct Circle HPC in each financial year with constitution of HPC as three officers of PGM/Sr.GM/GM level nominated by Circle head.

Recently a meeting was convened between SC/ST Employees Welfare Association of BSNL (SEWA) and Dir (HR) wherein it was decided by Competent Authority to include LO (SCT) as an additional member invariably in the Circle HPC. It is therefore requested to ensure inclusion of LO (SCT) in the Circle High Power Committee for Compassionate Ground Appointment cases.

Compliance report on the same may please be sent to this office.

  
14/12/15  
(A.K. Singh)

Asstt. General Manager (Estt-IV)  
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