



No 5-6/2015-WS&I

Dated 07/10/2015

To

All Heads of Telecom Circles / Metro Districts / Functional Units of BSNL

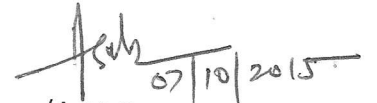
**Sub: Instructions to be followed in case of death of the charged official.**

Reference is invited to the guidelines contained in DoPT OM No 11012/7/99-Estt.(A) dated 20.10.1999 [GID-4 under Rule 15 of CCS(CCA) Rules] that the disciplinary proceedings should be closed immediately on the death of the alleged Govt Servant.

2. Further Rule 59 of BSNL CDA Rules 2006 provides that the relevant G.O.I. Decisions under CCS (Conduct) Rules 1964 and CCS (CCA) Rules, 1965 shall be referred to, so long as these are not in contradiction with BSNL CDA Rules 2006 as amended time to time.

3. Despite the clear instructions on the issue, the desired action as per the OM is not taken by the disciplinary authorities. The matter was examined on the advice of CVC/CVO, BSNL and in consultation with legal cell of BSNL.

4. To avoid the delay in such matters, it is reiterated that the disciplinary proceedings should be closed immediately on the death of the charged employee.

  
07/10/2015

(A.M.Gupta)

GM(Corp Restg/WS&I)

Copy for kind information to:

- 1 CMD BSNL
- 2 Director (HR/CFA/CM/ENT/FIN)
- 3 CVO, BSNL /All PGMs / Sr GMs / GMs / BSNL CO New Delhi
- 4 ED (CN/NM/IT/Fin)
- 5 CS&SR GM(legal), BSNL, CO