



# NATIONAL UNION OF BSNL WORKERS (FNTU)

CHQ-(Regd. No. 4897)

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**Thomas John .K**  
President

Letter No NU/CHQ/26/NEPP

Dated 20-01-2015

To,

Mrs. Sujatha Ray,  
Director (HR/Fin)  
BSNL Corporate Office,  
New Delhi-110001

Respected/Madam,

Sub: -Revision of pay scale of TTAs and consequent issue of clarification under NEPP Scheme to treat it as promotion-Request for reconsideration-Reg.

Ref: - Clarification No: 45 to NEPP Scheme in BSNL letter No. FINO.13-2/2010-TE dt. 20-08-2010

This is further to our discussion with you on 18-01-2016 regarding treating the revision of pay scale of TTAs from 01-10-2000 as 1<sup>st</sup> up gradation under NEPP scheme. Actually it should not have been treated as first up gradation under NEPP scheme for the following reasons.

1. The revision of pay scale of TTAs was arising out of pending item in the JCM (Dept) council Pay Commission Anomaly Committee of DOT approved and transferred to BSNL at the time of formation. (Agreement copy enclosed)
2. The decision to revise the pay scale from 4500-125-7000 to 5000-150-8000 was already taken in DOT and the President of this union was informed in writing by the DOT that this revision will be given effect to from the date of formation of BSNL vide letter No. 33-14/2000-SR dated 5<sup>th</sup> September-2000. (letter enclosed)
3. As per the NEPP agreement the pay on up gradation should be fixed under FR22 1 (a)(i) whereas pay fixation on the above revision was made under FR-23 which is applicable to revision of pay scale and not for promotion.
4. The BSNL's order issued vide letter No. 250-51/2002-pers-III/dated 24-09-2008 clearly says that the pay on revision from IDA scale of 6550-185-9325 to 7100-200-10100 should be fixed under FR-23 from 01-10-2000. (Copy enclosed)