

JOINT ACTION COMMITTEE OF UNIONS & ASSOCIATIONS OF THE NON-EXECUTIVES

Dada Ghosh Bhawan, 2151/1, New Patel Nagar, Opp. Shadipur Bus Depot,
New Delhi - 110008

JAC/ 154

13.05.2015

Circular No.6

To,

All General Secretaries
of the affiliates of the JAC.

Comrade,

A meeting of the JAC was held yesterday the 12.05.2015. Com. Chandeswar Singh, President, JAC, presided over the meeting. Com. P. Abhimanyu, Convener, JAC, welcomed everyone and briefed on the developments that have taken place after the last meeting.

The following are the issues discussed and decisions taken:

- (1) As regards the issues contained in the 30 point charter of demands of the Non-Executives, conciliation meetings were conducted by the RLC. In the matter of stagnation, the RLC has directed the BSNL Management in the conciliation meeting held on 06.05.2015 to settle the issue, by holding discussion with the JAC. The Management has accepted it. The convener informed that he had also sought the intervention of the new CMD BSNL on the pending issues of the Non-Executives. The CMD BSNL has agreed to meet the JAC leaders and a meeting is expected to be held in this month.
- (2) On the issue of PLI, the meeting appreciated the progress made so far, through discussions in the PLI Committee. Management has agreed to the demand of the JAC that PLI should be based on the productivity of the Company and not on the profitability. Further, it has also been agreed that PLI will not be based on the Performance Management System (PMS). A number of other improvements have also been made. After reviewing, the meeting decided that the Staff Side representatives in the PLI Committee should proceed to finalise the new PLI formula at the earliest, by ensuring payment of a minimum PLI.
- (3) As regards change of designations, the meeting decided that the designation of 'Superintendent' should be given atleast to those Sr.TOAs who are placed in the NE-10 payscale and above. In respect of Sr.TOAs placed up to NE-9 pay scale, an appropriate designation should be finalised. In respect of TTAs, the Junior Engineer designation should be settled.
- (4) On the issue of the next wage revision of the Non-Executives w.e.f. 01.01.2017, the meeting decided that the JAC should insist upon the Management to start the negotiation process immediately.
- (5) The meeting also decided that the Management should immediately discuss the recommendations of the Deloittee Committee with the Staff Side, as had already been assured by the CMD BSNL in the meeting held on 17.04.2015 with the Forum leaders.


[P. Abhimanyu]
Convener, JAC

To com. Jayaprakash,
AS, ENTO.