



BHARAT SANCHAR NIGAM LTD.

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BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2018

Dated, the 28th August, 2019

To

1. All CGMs, BSNL
2. PGM (Pers.), BSNL C.O.

Subject : Conduct of 8th Membership Verification to elect majority representative Union(s) of non-executives' unions in BSNL----- procedure for issue and casting of postal ballot.

Sir,

I am directed to say that following procedure for issue and casting of postal ballot may be observed during 8th Membership Verification to elect majority representative Union(s) of non-executives' unions in BSNL

“Procedure for Postal Ballot”

(a) Eligibility-

Following employees can cast their votes through postal ballots in their parent SSA / circle where their name is listed in the voters list.

- (i) Training
- (ii) Deputation
- (iii) Few employees posted in the difficult & remote areas of A&N, Assam, HP, NE-I, NE-II, J&K Circles and Lakshadweep SSA.

The list of such employees will be approved by the concerned Returning Officer.

Note: However, the non-executive employees

- ((i) on deputation to ALTTC, shall cast their votes in ALTTC.
- (ii) on leave of any kind cannot be permitted to cast their votes through Postal ballot.

(b) The ballots to these employees will be sent by registered post by name in a cover by the Asstt. Returning officer of the SSA preferably by the dates 15 days prior to the Polling date.

One self-addressed (in the name of ARO of the SSA) and pre-stamped envelope for return of 'Postal Ballot Paper' should also be sent to the employee along with ballot paper. The pre-stamped self addressed envelope shall superscribe " 8th Membership Verification of Non-executive Unions" and "Confidential". This envelope

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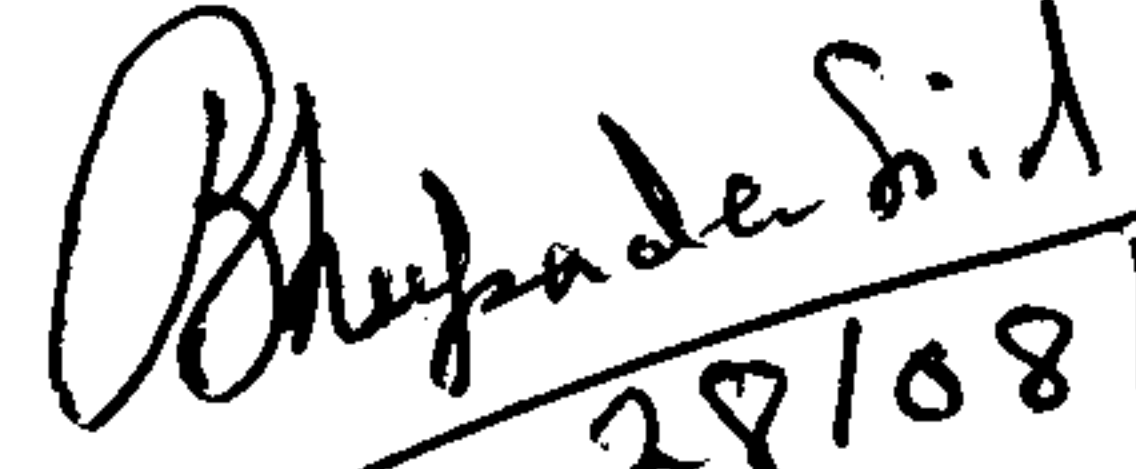
should be put inside the larger cover along with Postal Ballot Paper and the large cover shall be addressed to the voter;

- (c) The concerned employee will put a CROSS sign (X) with a pen against the symbol/ name of the union and then fold the ballot. This ballot will be put in the enclosed Pre-stamped envelope and pasted by the concerned employee.
- (d) Such employees shall cast their votes in absolute confidentiality and send it by post to Asst Returning Officer so as to reach him latest by date of polling.
- (e) Postal Ballots should be sent back to the Assistant Returning Officer so as to reach him latest by closing hour of the last date of polling. Postal Ballots received after closing hour of the last date of polling shall not be entertained and will be treated as 'invalid vote'. BSNL Management/Returning Officer will not be responsible for any postal delay or postal losses.
- (f) To avoid any omission, eligible employees can also request for postal ballot as per Annexure-1. On the basis of their requests concerned Assistant Returning officer shall issue postal ballot in sealed envelope and have it delivered to them.
- (g) The words "Postal Ballot Paper" shall be mentioned below the words "Secret Ballot Paper for 8th Membership Verification-2019" appearing in normal ballot Paper;
- (h) The name of voter (as entered in Voters' List) should be noted on counter-foil of Postal Ballot Paper and then Postal Ballot Paper detached from the counter-foil;
- (i) The letter "PB" should be written against the entry of Voters' List without indicating the serial number of Ballot Paper issued;
- (j) The cover containing 'Postal Ballot Paper' and 'Return self addressed Envelope' should be dispatched through speed post/registered post. The voter can also collect it personally from the concerned Assistant Returning Officer.
- (k) Separate record of the number of Postal ballot Papers received should be maintained;
- (l) On the day of counting, Postal Ballots shall be counted in Returning Officer's office in presence of 'Counting Agents' of Unions on fixed day of counting so notified.
- (m) Returning Officer shall be final authority to decide any dispute in this regard.

Continued - ...

2. It may be ensured that the above guidelines are scrupulously followed by the nominated officers for 8th MV.

Yours faithfully,


28/08/19

(Bhupender Singh)

Assistant General Manager

Encl. As above.

Copy to:

1. CRO/GM (Rectt.), BSNL C.O.
2. Members, Core Group
3. General Secretaries of all 18 applicant unions
4. Guard file

Subject : 8th Membership Verification to elect majority representative Union(s) of non-executives' unions in BSNL REQUEST FOR POSTAL BALLOT .

I _____(Name), _____(Designation) _____working at _____(Name of the Office). I may please be given Postal Ballot for casting my vote for the reason mentioned below:

(Pl. mention reason)

Signature _____
Name _____
HR No. _____