



No 6-1/2007-Restg Vol-III (Pt)

Dated : 19th Dec 2016

To
All Chief General Managers
BSNL

Sub: Amendment- BSNL Transfer Policy

Sir,

As per letter No 5-22/2016/Estt.IV) dtd 11.8.2016 received from Estt Cell, a committee constituted to review the provisions under para 8 and para 9 of BSNL Transfer Policy has given recommendations. Based on these recommendations point iv, v & vi are added under para 9(a); and para 9(b) is also modified. The said additions and modifications in para 9 of transfer policy are conveyed as under against col (B)

Existing provisions of para 9(a) and 9(b) Col (A)	After review of para 9(a) and para 9(b) Col(B)
<p>Para 9(a) In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on the following conditions:-</p> <p>(i) Transfer will be at the cost of officials without any TA/DA and deputation duty allowance;</p> <p>(ii) The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA);</p> <p>(iii) The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</p>	<p>Para 9(a) In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on the following conditions:-</p> <p>(i) Transfer will be at the cost of officials without any TA/DA and deputation duty allowance;</p> <p>(ii) The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA);</p> <p>(iii) The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</p> <p>(iv) Para 9 transfer cases may be considered only after completion of two years of service.</p> <p>(v) Maximum period of deputation under para 9 shall be five years. After completion of five years on temporary transfer, officials may be relieved directly through ERP system.</p> <p>(vi) As per the provision (a) (ii) of para 9 of transfer policy, an employee continues to maintain his lien in the parent recruiting unit (i.e. parent circle / SSA) on temporary transfer to different circles. <u>However</u>, stay outside the circle on temporary transfer will not be counted towards eligibility for consideration for transfer under Para 8, on the pretext of having lien in parent circle.</p>
<p>Para 9(b) Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority subject to feasibility.</p>	<p>Para 9(b) Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority for a maximum period upto 5 years.</p>

This issues with the approval of Competent Authority.

(Sudhira Sabharwal)
DGM (WS&I)