



NATIONAL UNION OF BSNL WORKERS (FNTU)

CHQ-(Regd. No. 4897)

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K. Jaya Prakash

General Secretary

Letter No NU/CHQ/03/Kerala

Dated 18-06-2016

To,

Mrs. Sujatha Ray,
 Director (HR)
 BSNL Corporate Office,
 New Delhi-110001

R/Madam,

Sub: - Request for early implementation of judgment of QA 101/2009 of Hon. CAT Ernakulam and judgment of Hon. High Court of Kerala in OP (CAT) 1715/2012 and OP (CAT) No: 126/2012

Your kind attention is invited on the above mentioned subject, As you aware that " as per the Recruitment Rule, published by the BSNL management on 26.06.2012, Junior Accountant who have completed 3 yrs of service are eligible for promotion as Senior Accountant.

As part of implementing cadre restructuring in Telecom Accounts Junior Accountant and Sr. Accountant are declared as wasting cadre as per the Corp. Office Lr. No.SEA (Part 11) dated 18.05.2004. But the cadre restructuring was implemented only for the cadre of Assistant Accountant (LDC TA) as TOA/Sr. TOA Pattern. But no restructuring has been implementing in the cadre of Junior Accountant /Sr. Accountant, which blocked their promotion chances. As a result in Kerala Circle nearly 15 Junior Accounts are still working as Junior Accountant for the last five 15 yrs.

As their grievances were not settled by the department, the employees approached the Hon'ble CAT, Ernakulam and the CAT vide judgment dated 17/08/2011 ordered to complete the process of restructuring of the cadres provided avenues of promotions to the applicants which is comparable to what they are provided with under the Recruitment Rules 2002, falling which to consider the applicants in both the OAs for promotion to the cadre of Sr. Accountant as per the Recruitment Rules 2002, within one month from the date of receipt of this order. (Copy attached).

After that, the appeal filed by the BSNL Department before the Hon'ble High Court of Kerala has also been dismissed vide order dated 07/06/2012. (Copy attached).