

UNI INTUC

**NATIONAL UNION OF BSNL WORKERS (FNTU)**

(Regd. No. 4897)

CHQ T-16, Atul Grove Road, New Delhi-110001, Phone/Fax : 011-23358891  
Mobile 09968854636 E-mail : fntochqnewdelhi@gmail.com, jayaprakashgsfnto@gmail.com  
(camp Office at Hyderabad - 094400 75366)

---

**K. Jaya Prakasah**  
General Secretary

Lr no CHQ/PROMOTIONS /Steno cader

Dated 15/7/2021

To

**The Chairman & Managing Director**

Bharat Sanchar Nigam Limited,  
Corporate Office,  
Janpath, New Delhi. – 110 001.

Haris Chandra Mathur Lane

Sub: Grant of Executive status **to Stenos** by giving One time relaxation.

\*\*\*\*

Respected Sir,

With due respect, I would like to submit the following for your immediate consideration please.

It is understood that restructuring is in the final stage at BSNL HQ and I would like to bring to your kind notice about the injustice meted out to a small cadre i.e. Stenographers.

After implementation of order dated 25/8/2011 of Hon'ble High Court of Kerala in OP (CAT) No. 984/2010 consequent upon dismissal of SLP (C) No. 13030/2012 by the Hon'ble Supreme Court of India vide Order dated 12/7/2016, though most of the stenographers have become PAs, due to non-availability of sufficient vacancies, some are continued as Stenographer only. After the implementation of VRS 2020, there is only handful of Stenographers working in BSNL and most of them are drawing Executive Pay scale by virtue of ACP. Almost all these Stenographers have completed more than 12 & 24 years service and is placed in the executive pay scale of 16400-40500 & 20600-46500 (E1A&E2A) at par with PA/PS. **The Stenographers who have been granted ACP in the**

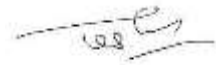
**executive pay scale ceased to be non-executives as per BSNL HQ order No. 122/2009-PAT(BSNL) dated 30.04.2009**, yet the status attached to the pay scale has not been accorded to these stenographers.

It is not out of place to mention here that vide No. 20-19/2016-Pers.II dated 2<sup>nd</sup> May, 2016 issued by AGM (Pers.II) it was made mandatory that “stenos (Non-executive) who were granted pay scale upgradation in the scale of 20600-46500 (i.e. executive pay scale) have to clear mandatory online upgradation examination”. Though the online examination is meant only for Executives, as per above order, many stenographers have already cleared the above upgradation examination meant for Executives.

Considering the facts that it is a small cadre waiting for first promotion for decades, a positive stand may kindly be taken. If Executive status is not given by one time relaxation, many stenographers, who have completed more than 30 years of service, will have to retire as Stenographer only. Also, as almost all are drawing executive scale, there will not be any financial impact also.

With regards

Yours sincerely,



(K.Jaya Prakash)

General Secretary

Copy to:

Director H.R. BSNL, New-Delhi, for information please