



**BHARAT SANCHAR NIGAM LIMITED  
CORPORATE OFFICE  
(Pers.1 Branch)**

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No.500-51/2016/ ERP / Pers-1

Dated 12 Sept. 2016

To

To

All CGMs

BSNL Circles/Units.

(Except ALTTC GZB, BRBRAITT, Chennai Metro District, HP, NATFM, NE-I, QA,  
Telecom Factory Kolkata, WTP and NFS)

**Subject: - Career history data updation in ERP-reg.**

- Reference: - 1. This Office Letter No. No.500-51/2016/ ERP / Pers-1 dated 01.08.2016.  
2. Reminder-I Letter No. No.500-51/2016/ ERP / Pers-1 dated 11.08.2016.  
3. Reminder-II Letter No. No.500-51/2016/ ERP / Pers-1 dated 17.08.2016.  
4. Reminder-III Letter No. No.500-51/2016/ ERP / Pers-1 dated 22.08.2016.

Pl refer to the above mentioned letter/Reminders, wherein it was requested to complete the pre GO-LIVE period career history data updation work of employees in ERP by 22.08.2016 and further deadline was extended to 31.08.2016. The Circle wise daily analysis and their pending (%) of Career history data updation work is given in annexure -I.

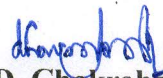
As you are aware that career history data updation work is of prime importance for implementation of various online HR modules which are being incorporated in ERP.

It is very strange to note that your circle has either not started the updation work or the progress is very slow even after issuing of so many letters and reminders. This is causing embarrassment in implementing HR activities in ERP.

Since BSNL is a huge organization having more than 50,000 executives and spread all over the country, the implementation of HR policy in time bound manner is a paramount work and ERP is one of the better IT tools wherein if implemented will override the manual labour, energy and also reduce the time in processing the cases.

I would appreciate if your personal attention is given in completing the work in the earliest possible time and latest by 23th Sept. 2016. This is the last date to comply with and failing which the responsibility will be fixed.

With regards,

  
(D. Chakrabarti)  
GM (Personnel)  
BSNL CO, New Delhi

**Enclosed: - Annexure I**

