



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

Recruitment Branch  
BSNL Corporate Office, Room no: 227A,  
2<sup>nd</sup> Floor, Eastern Court, New Delhi-110001

F. No. 37-1/2015-Rectt.

Dated : 24/02/2016

To

The Sr. General Manager (HR/A),  
O/o Chief General Manager,  
Madhya Pradesh Telecom Circle,  
BSNL Bhawan, Hoshangabad Road,  
Bhopal - 462 015.

**Subject:-** LDCE for TTA under 50% quota for the recruitment year 2014 held on 07/06/2015 - Clarification on evaluation reg.

REF: This Office letter of even no. dated 20/10/2015.

Kindly refer to your Office letter No. RE/12-10/TTA 50% Quota/2014-15/6 dated 28/09/2015, seeking clarification/guidelines with regard to treatment of out of syllabus questions. In this regard, necessary guidelines were issued vide this Office letter of even no. dated 20/10/2015.

Now, this Office has received letters from two Non-Executive Unions viz. BSNL Employees Union and National Federation of Telecom Employees BSNL, requesting for awarding full marks to all candidates in respect of out of syllabus questions, in the LDCE for promotion to the cadre of TTA held on 07/06/2015 in Madhya Pradesh.

In this regard, your attention is drawn to the CAT PB, New Delhi judgement dated 21/05/2013 in O.A. No. 207/2013, M.A. No. 285/2013 with O.A. No. 2574/2012 and other connected O.A.s. In its aforesaid judgement, CAT PB, New Delhi has observed "Therefore, there is nothing wrong in accepting the recommendation of the Expert Committee to award one full mark to all the answers where all options are wrong." The matter has been examined in the Corporate Office and the Management is of the view that in the interest of the organization, it is essential to fill up the maximum number of vacancies in the TTA Cadre. However, the Circle has intimated that out of total 240 vacancies only 9 candidates have been declared as successful. Hence, in the instant case, since total 7 questions were out of syllabus, all the candidates may be awarded full marks for these 7 questions, as per the observation of the Court.

In the light of above, since TTA is a Circle Cadre and CGM is the Competent Authority to take a decision in the matter, the Circle may take a suitable decision by forming a fresh Expert Committee in this regard.

*(Handwritten signature and date)*  
24/02/2016

(K. D. Das)

Asstt. General Manager (Rectt.-I)