



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No.250-26/2014-Estt. III

Dated, the 9th March, 2016.

To

All Heads of Circles,
Bharat Sanchar Nigam Ltd.

Sub : Intra & Inter Circle request transfers of Non-executives under Rule 8 of the BSNL Employee Transfer Policy – regarding issue raised in National Council.

Sir,

I am directed to refer to this office letter No.250-7/2007-Pers.III dated 7.4.2010 on the above subject and to say that the Staff Side has raised the issue of non-settlement of Rule 8 (Intra-Inter Circle) of Non-executive employees, especially TTAs, TMs and Sr.TOAs(G), etc due to which these employees are experiencing considerable difficulties. It has been stated by the Staff Side that transfer requests are not being forwarded from the field units concerned to the Circle Offices, causing difficulties to the employees concerned, especially women employees, who desire to join their family.

In this regard it is impressed upon all Heads of Circles that transfer requests should invariably be registered in the waiting list maintained by the Circles. In this regard the following instructions are issued :

- i) The SSA/Division concerned should forward the transfer application with appropriate remarks to the Circle/higher office for further necessary action.
- ii) Each Circle Office need to prepare waiting list in accordance with the existing instructions and each case may be disposed off in seriatim.
- iii) The requests from women employees seeking transfer to be with their family should be sympathetically considered, subject to administrative feasibility.

In view of the above, it may kindly be ensured that request transfers of non-executives are decided in accordance with the BSNL Employee Transfer Policy.

Yours faithfully,

(Zanal Zachariah)

Asstt. General Manager(Estt. III)

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