

The Union emphatically put forth  
that the settlement in question  
was signed in 2010 based on the  
considering the industrial DA at  
68.8%. But as subsequently the  
Index I. D. A. was revised to 78.2%  
by the Deptt. of Public Enterprises,  
the underlying assumption on which  
the settlement was arrived at  
do no more exists. As such  
the union submitted that the  
issue should be relooked into.

After thorough discussion the  
Deptt. agreed to explore the possibility  
to relook relooking into the matter.

The Management of BSNL and the Joint Action Committee of unions and Assoc. of the Non-executives are represented by their respective rep. as mentioned in the attendance sheet.

The vgt. submitted status of the important five demands as submitted by the ~~union~~ J.A.C. on all the demands excluding except the one on addressing stagnation in the cadres of RM, Group 'D', industrial cadre etc. The vgt. ~~stated to be still open~~ ~~on seized of them~~ ~~the issue of stagnation~~ The vgt. clearing the course of conciliation conveyed that the issue of stagnation has been decided to be addressed during negotiations in connection with the next settlement which is due from 1-1-2017.

and have a bilateral meeting  
with the Joint Action Committee shortly  
on all the issues.

The <sup>as well as the union</sup> ~~dept.~~ <sup>is</sup> advised to  
communicate the developments after the  
bi-lateral meeting is held so that  
conciliation proceedings can be fixed  
hereafter.

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(P. ABHIMANYU)  
CONVENER, JAC

Sudipom Chakrabarti  
A.Y. 45, R/SNZEU

~~\_\_\_\_\_~~  
6/5/15  
(SURESH) CUMAR)  
CSBSMLMS

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6/5/15  
GM (ESH)  
BSNL

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06.05.15  
Sr. GM (SR)

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6/5/15  
Sr. GM (SR)

Spas  
(S.K. Das)  
R.L.C.C., N. Dehra