

**CORPORATE OFFICE:**

5th Floor

Labour Establishment (LE) Section  
Establishment Branch

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**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

**File No.11-1/2006-LE**

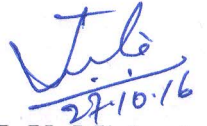
**Dated: 27.10.2016**

To

All Heads of Telecom Circles/  
All Heads of Telecom Districts/  
Other Administrative Units,  
BSNL.

Sub: Allotment of ESIC Sub-code for various BSNL offices/Units

Kindly refer to this office letter No.273-5/2006-Pers-IV/LE dated 11.01.2011 wherein it has been directed to implement the Social Security Measures(EPF/ESI) for all casual labourers and Temporary Status Mazdoors. Now it has come to the notice of this office that the requisite ESIC sub-code has not been obtained from ESIC nor any correspondence has been made with ESIC. It is advised to obtain Sub-code No. for BSNL Offices under your jurisdiction as per the provisions of ESI Act, 1948 through online mode at [www.esic.in](http://www.esic.in), in order to make ESI subscriptions for the casual labourers engaged by the concerned SSA. It may be noted that there is ban on engagement of casual labourers and only few casual labourers engaged since DOT time are currently in continuous engagement in BSNL.

  
27.10.16

(J. K. Mishra)

Asstt. General Manager (Estt.II)