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भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**अरविन्द वडनेरकर**

निदेशक (एचआर)

**ARVIND VADNERKAR**

Director (HR)

BSNL Board

No.BSNL/5-1/SR/2022

Dated, the 20<sup>th</sup> Sept., 2022

To

The Directors General of Police of all States/  
Police Commissioners of all Union Territories

Sub : Provision of Security to Telecom personnel/offices in connection with the conduct of 9th Membership Verification for Non-executives' Union in BSNL slated for 12th October, 2022.

Sir/Madam,

Bharat Sanchar Nigam Limited (BSNL) was formed in the Year 2000. Since then, eight Membership Verification of non-executives employees and two Membership Verification of Executives' Employees through secret ballot have been conducted by us at various points of time. On all such occasions in the past, on our request, necessary police protection has been provided throughout the length and breadth of the country, on the date of polling and for counting of votes.

2. Needless to mention that such a gigantic task could be peacefully and successfully completed only with the whole-hearted help and support extended by the local law enforcing authorities. We are really thankful to you for the same.

3. Presently we are in the process of 9th Membership Verification through secret ballot for electing majority Union(s) of Non-executive employees in BSNL. The schedule for holding elections/counting of votes is follows:-

i)	Date of Polling	-	12.10.2022
ii)	Date of Counting of votes	-	14.10.2022
iii)	Declaration of result by CRO, BSNL CO	-	14.10.2022

Contd....2/-

4. Since BSNL is spread all over India, therefore, this election process involves BSNL offices situated in the entire country. For the purpose of elections approx. 586 polling booths have been set up. After the polling, the ballot boxes are required to be transported on the same day i.e. on 12.10.2022 itself to the Circles/BA/OA Headquarters of BSNL.

5. Though it is hoped that the elections will be held peacefully, possibility of disturbance of peace during the course of the elections cannot be entirely ruled out as the employees may get agitated in the heat of moment on account of varied interests of the participating Unions.

6. I would, therefore, request you to kindly issue suitable instructions to your subordinate units for providing necessary security to ensure peaceful conduct of polling on 12.10.2022 transportation of ballot boxes to District Headquarters on 12.10.2022 itself and during the counting of votes proposed to be conducted on 14.10.2022. The concerned Telecom officers in the field Units will approach the local police authorities in their respective Units separately to discuss the details of their requirements so that there is no disturbance of peace during the conduct of the elections.

With kind regards.

Yours faithfully



20.9.2022  
(Arvind Vadnerkar)

Director(HR).

BSNL Board, New Delhi.

Copy for info to :

1. All CGMs, BSNL - with request to have proper liaison with the State Police authorities
2. Chief Labour Commissioner(Central), Ministry of Labour, New Delhi
3. CRO, 9th MV, BSNLCO.