

**GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATION AND INFORMATION TECHNOLOGY
RAJYA SABHA
QUESTION NO 850
ANSWERED ON 17.08.2012**

VRS in BSNL

850 SHRI PRASANTA CHATTERJEE

Will the Minister of COMMUNICATION AND INFORMATION TECHNOLOGY be pleased to state :-

(a) whether Government is going to introduce VRS in BSNL;

(b) if so, the terms and conditions thereof; and

(c) the reaction of Unions thereon functioning in BSNL?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI MILIND DEORA)

(a) & (b) Department of Telecommunications (DoT) has received a proposal of Voluntary Retirement Scheme (VRS) from BSNL. The main features of the proposed VRS Scheme are as follows:

Eligibility:

The scheme will apply to employees who have completed the age of 45 years and have served BSNL as regular employee for 15 years.

Financial benefits:

Ex-gratia amount of 60 days salary (Basic+DA) for each completed year of service or salary for number of months of service left, whichever is less. However, the compensation would be subject to maximum of 60 months salary.

The ex-gratia amount will be in addition to the normal retirement benefits. Likely expenditure on ex-gratia for approximately 1 Lac employees is estimated to be about Rs. 12,371 Crores. In addition, there will be expenditure on normal retirement benefits viz Gratuity, Pension, leave encashment and transfer grant.

(c) BSNL had consultations with its Executive Associations and Staff Unions. BSNL has reported that majority of Associations / Unions have opposed the scheme or expressed their reservations.
