## FNTO' VIBRANT ALL INDIA CONFERENCE CONCULDED.

## Slogan of the year 'BONUS OUR BIRTH RIGHT'

The 3 days All India conference of National union of BSNL workers- FNTO concluded on 23/03/2-14, with a decision to have national wide AGITATION on pending issues of the workers particularly on 'BONUS'. More than 2000 delegates/visitors from all over the country participated in the conference and with their constructive suggestion and inspiring support to the leadership made the 4<sup>th</sup> All India conference a vibrant one. The conference was inaugurated by **Shri K. Kaalan, Sr. Vice President of All India INTUC** and veteran trade union leader. Shri Rengaswamy M.P, Shri Mohamed Asrif Khan CGM, BSNL, K Vallinayagam former GS FNTO, and other leaders from various field addressed the conference. The fraternal greeting to the conference was extended by Bro. Thagarajan, G.S, FNPO, Bro. K Abhimannu, GS, BSNLEU, Bro. Chandeswar Singh, GS NFTE-BSNL and others. They urged for total unity among the trade unions to achieve the pending issues.

Shri Thomas John K, All India President, Presided over the meeting and initiated the discussions. Shri K Jayaprakash, G.S introduced the subjects with the support of CWC members and Circle Secretaries. Senior leaders S/S Alok Nandhi, S. Linkamurthi, RP Sinha, K.K Gopakumar, D.D. Mistry, C.D Prasad, K.V Jose, Tapos Roy, Madhu Trivedi, L.B More, N.R Hegde, and other CHQ Office bearers and Circle Secretaries led the discussion into logical conclusion.

## Constitutional Amendment.

The Clause No. 5(a) of the constitution of NUBSNLW-FNTO pertaining to SUBSCRIPTION to
Union is amended as below unanimously by the all India conference under agenda No. 11 of
the

AIC. Hence the monthly subscription will be Rs. 25/- per month, which will be divided as
Below;

CHQ RS. 10/- CIRCLE RS. 5/- DIVISION Rs.5/- Branch Rs. 5/-

## IMPORTANT RESOLUTIONS OF AIC

The Conference deliberated on the agenda items and resolutions move by the delegates and Following items are adopted for further actions.

It was decided to peruse the Court case pending at Cochin High court on JCM seats. The conference deplores the unprincipled attitude of BSNL Management and the trade unions in rounding off 6.89% to 7% membership.

The conference decided to form a front of all applicant unions to oppose the monopoly of recognized unions and protect the interest of BSNL and its work force.

The conference opposed the harassment of BSNL workers by unwarranted mass and pick choose transfers. Majority of them on instigation of represetives unions.

Resolved that Immunity of transfers of office bearers should be extended to all Unions.

The conference decided to strengthen the relations with INTUC / UNI and expressed special thanks for the cooperation. It is decided to continue the status-co in dealing with these organizations.

Regarding MTNL/BSNL merger it is decided to move with utmost care, so that workers interest is not harmed.

Regularization of Contract labors in phased manner and mean while grant them Sick leave, Bonus and other facilities.

The conference urged immediately extending the benefits of 78.2% IDA merger to all pensioners from 1/1/2007. Resolve to strengthen BDPA (Pensioner union) in all circles.

The conference urged the management to promote all officiating TTAs to JTOs with retrospective effect.

Conduct screening test and on that basis permit all TMs to sit for TTA exam irrespective of their educational qualifications.

Regularization of all TSM and issue of presidential Orders to the employees opted for BSNL.

Pay scales of Group D/RM officials shall be merged and the stagnation of this lower cadre shall be removed without any delay.

Rectify the anomaly of OTBP/BCR TTAs.

Provision of BSNL SIM card to all Non-executives,

Settlement of Anomaly of pay scales on the basis of Supreme Court judgment.

NEP Promotion remove injustice happened to TTAs and Sr. TOAs.

EDP scheme for Sr. TOAs and to start recruitment in sr. TOA cadre considering the acute shortage.

Promotions to Motor Drivers of BSNL.

The reception committee headed by Shri S Linkamurthi and his team has made beautiful arrangement for conference and AIC extended special thanks to them.